



# Survivor Benefits

For members enrolled in the  
Combined Plan



2023|2024

## Table of Contents

<b>Survivor Benefits Overview</b> .....	<b>1</b>
Survivor benefits offered under the Combined Plan .....	2
Qualified survivors .....	4
Other types of beneficiaries .....	5
Dependent-based benefit .....	5
Service-based benefit .....	9
Retirement-based benefit .....	12
Partial Lump-Sum Option Plan .....	14
Taxes on survivor benefits .....	16
Important considerations .....	17
Account withdrawal in lieu of benefits .....	18
Monthly payments vs. account withdrawal .....	19
Requesting an estimate .....	21
Beneficiaries .....	22
<b>STRS Ohio Resources</b> .....	<b>24</b>

Survivor benefits are among the most important benefits STRS Ohio provides to its members. Once a member meets certain eligibility requirements, valuable benefits are in place for qualified survivors. These benefits combine the defined benefit and defined contribution portions of the member’s account to create a monthly benefit that can help reduce some of the financial uncertainty created by the loss of a loved one.

This brochure describes benefits available to survivors of STRS Ohio members who die *before* retiring and who participated in the Combined Plan. For information about benefits payable to survivors of members who die *after* retiring, please see the *Service Retirement and Plans of Payment* brochure for members enrolled in the Combined Plan.

A survivor may elect to withdraw the deceased member’s account rather than receive monthly benefits. For more information about account withdrawal, see Page 18.

---

This brochure is a summary written in plain language for use by STRS Ohio members. It is not intended as a substitute for the Ohio Revised Code or the Ohio Administrative Code or for any state or federal law or regulation, nor will its interpretation prevail should a conflict arise between it and any law or regulation. More information may be obtained by contacting STRS Ohio toll-free at 888-227-7877.

---

## Survivor benefits offered under the Combined Plan

There are three types of monthly benefits available to your qualified survivors. The amount payable to qualified survivors (see Page 4) depends on specific eligibility requirements. The defined benefit and defined contribution portions of the account are combined to fund the benefit for all of the benefit types below.

### 1. Dependent-based benefit

This benefit is payable when a member dies before service retirement. Existing members as of June 30, 2013, must have at least 1.50 years of service credit before death. New members on or after July 1, 2013, must have at least 5.00 years of service credit before death. The benefit is based on the final average salary and number of qualified survivors. For additional details and requirements, see Page 5.

### 2. Service-based benefit

This benefit is payable when a member with 20 or more years of service credit dies before service retirement. The benefit is based on the final average salary and service credit. For additional details and requirements, see Page 9.

### 3. Retirement-based benefit

This benefit is payable when a member dies before retiring with STRS Ohio, but has met retirement eligibility of the Defined Benefit Plan. The benefit is based on the Defined Benefit Plan service retirement benefit calculation (age, years of service credit and final average salary) in effect at the time of the member's death. For additional details and requirements, see Page 12.

If a member's death occurs 27 months (for existing members as of June 30, 2013) or 12 months (for new members on or after July 1, 2013) after the member's last contributing service and the member was not receiving a disability benefit, the retirement-based benefit plan is

the only plan which allows monthly benefits to be paid to the member's surviving spouse or a designated financially dependent beneficiary.

### ***Other survivor benefit options offered to a sole survivor under the Combined Plan***

In lieu of combining the defined contribution and defined benefit portions of the account to receive monthly survivor benefits as described on Pages 2–3, a surviving spouse or sole survivor of a Combined Plan participant has the additional options listed below which apply regardless of the member's age at the time of death:

#### **Defined contribution portion**

The surviving spouse or sole survivor may withdraw the account or begin receiving a monthly annuity immediately following the member's death.

#### **Defined benefit portion**

- For the surviving spouse or sole survivor of a member who had **less than 5.00 years** of service credit, the only option is to withdraw the account.
- The surviving spouse or sole survivor of a member with **more than 5.00 years** of service credit may withdraw the account or begin receiving a monthly annuity, assuming the member was at least age 60. If the member had not attained age 60, the survivor may maintain the defined benefit portion of the account until the member would have been at least age 60 to receive a monthly annuity. The annuity is based on 1% of the member's final average salary for each year of service adjusted for a Joint and Survivor plan of payment.

(Note: If the annuity options indicated above are chosen, the payment to the survivor must be at least \$100 monthly; otherwise, that portion of the account must be withdrawn.)

Sole survivors who choose to annuitize the defined benefit portion and/or the defined contribution portion of the account are not eligible for a cost-of-living adjustment.

## Qualified survivors

Only qualified survivors are eligible for monthly benefits assuming all other eligibility requirements for monthly benefits are met. Qualified survivors are as follows:

### Spouse

For dependent-based or service-based benefits, the spouse of a deceased member is a qualified survivor if the:

- Member had 10 or more years of credit (for dependent-based benefits); *or*
- Spouse cares for the deceased member's qualified children; *or*
- Spouse is at least age 62; *or*
- Spouse is mentally or physically incapacitated.

For retirement-based benefits, the spouse of a deceased member is a qualified survivor if the member was eligible for service retirement before the date of death.

### Children

Children (including legally adopted children) of a deceased member are qualified survivors if they are:

- Under age 22 and never married; *or*
- Any age, never married, physically or mentally incapacitated before age 22 and have remained continuously incapacitated.

### Dependent parent

A parent of a deceased member is a qualified survivor if the parent is at least age 65 and received at least one-half of his or her support from the member during the 12-month period before the member's death.

### Effective date of benefit

For qualified survivors, benefits are effective the first of the month after the date of death unless the application is submitted more than 12 months after the date of death, then benefits are effective the first of the month after the application is received.

## Other types of beneficiaries

### Sole survivor

A sole survivor can fall into one of the three following categories:

- Spouse; *or*
- A nondesignated sole survivor of an unmarried member determined by statutory succession of beneficiaries; *or*
- An individual designated as the member's sole beneficiary.

### Multiple survivors

If all of the multiple survivors are qualified survivors (see criteria on Page 4), a monthly benefit could be elected versus an equally divided lump-sum account withdrawal. If at least one of the multiple survivors is not a qualified survivor, the survivor who is not a qualified survivor may waive the right to a lump-sum distribution, which would then allow qualified survivors to receive monthly benefits.

## Dependent-based benefit

The dependent-based benefit is payable to qualified survivors when the member dies after meeting the following member requirements:

### Existing member as of June 30, 2013

- Has 1.50 years of qualifying service credit before death; and
- Earned a quarter of a year of service credit within the 30-month period preceding death; or was receiving a disability benefit at the time of death; or received a disability benefit within the last 12 months and was contributing to STRS Ohio at the time of death.
- Provided the account has not been withdrawn, eligibility for dependent-based monthly benefits for qualified survivors continues for up to 27 months following the member's last contributing service.

**New member on or after July 1, 2013**

- Has 5.00 years of qualifying service credit before death; and
- Date of death is no more than one year from last date of service; or was receiving a disability benefit at the time of death; or received a disability benefit within the last 12 months and was contributing to STRS Ohio at the time of death.
- Provided the account has not been withdrawn, eligibility for dependent-based monthly benefits for qualified survivors continues for up to 12 months following the member’s last contributing service.

The defined benefit and defined contribution portions of the account are combined to fund the benefit.

Monthly survivor benefits are determined according to the number of qualified survivors. These benefits are payable as a percentage of final average salary (FAS), which is the average of the member’s five highest fiscal years of earnings, regardless of when they occur.

The percentages are as follows:

Number of Qualified Survivors	Percentage of Final Average Salary
1	25%
2	40%
3	50%
4	55%
5 or more	60%

If contributions were made for less than the FAS period, total compensation is divided by the total number of years of service in the member’s account to calculate the FAS.

The surviving spouse receives 25% of the FAS and the balance of the total survivor benefit is divided equally among the remaining qualified survivors. If there is no surviving spouse, the benefit is divided equally among the qualified survivors.

**Termination of dependent-based benefits**

Benefits to qualified children terminate upon:

- Marriage;
- Adoption; or
- Age 22.

If a member had less than 10 years service credit, the surviving spouse’s benefits stop until age 62 if there are no other qualified children. Once the benefits resume, they are payable for the surviving spouse’s lifetime.

In the following sample estimate, the member has three qualified survivors (spouse and two children).

Dependent-based Benefit Sample Estimate #1	
Deceased member	Age 38
Service credit	10 years
Qualified survivors (spouse and two dependent children)	3
Final average salary	\$45,000
Percentage of final average salary	<u>x 50%</u>
Annual survivor benefit	\$22,500
Monthly benefit	\$1,875

Breakdown of Payment Distribution	
Spouse (25% of \$45,000)	\$937.50/month
Dependent child #1 (12.5% of \$45,000)	\$468.75/month
Dependent child #2 (12.5% of \$45,000)	<u>+ \$468.75/month</u>
Total payments	\$1,875/month

When the oldest child reaches age 22, the benefit is recalculated to provide 40% of FAS to the remaining two dependents:

Sample Estimate #2	
Final average salary	\$45,000
Percentage of final average salary	<u>x 40%</u>
Annual survivor benefit	\$18,000
Monthly benefit	\$1,500

Breakdown of Payment Distribution	
Spouse (25% of \$45,000)	\$937.50/month
Dependent child #1 (15% of \$45,000)	<u>+ \$562.50/month</u>
Total payments	\$1,500/month

When the youngest child reaches age 22, the surviving spouse continues to receive 25% of the FAS for his or her lifetime because the deceased member had at least 10 years of credit.

Sample Estimate #3	
Final average salary	\$45,000
Percentage of final average salary	<u>x 25%</u>
Annual survivor benefit	\$11,250
Monthly benefit to spouse	\$937.50

## Service-based benefit

The service-based benefit is payable to qualified survivors when the member dies after meeting the following member requirements:

### Existing member as of June 30, 2013

- Has 20 or more years of service credit before death; and
- Earned a quarter of a year of service credit within the 30-month period preceding death; or was receiving a disability benefit at the time of death; or received a disability benefit within the last 12 months and was contributing to STRS Ohio at the time of death.
- Provided the account has not been withdrawn, eligibility for service-based monthly benefits for qualified survivors continues for up to 27 months following the member's last contributing service.

### New member on or after July 1, 2013

- Has 20 or more years of service credit before death; and
- Date of death is no more than one year from the last date of service; or was receiving a disability benefit at the time of death; or received a disability benefit within the last 12 months and was contributing to STRS Ohio at the time of death.
- Provided the account has not been withdrawn, eligibility for service-based monthly benefits for qualified survivors continues for up to 12 months following the member's last contributing service.

The defined benefit and defined contribution portions of the account are combined to fund the benefit.

Monthly survivor benefits are determined according to the number of years of service credit. These benefits are payable as a percentage of final average salary (FAS), which is the average of the member's five highest fiscal years of earnings, regardless of when they occur.

The percentages are as follows:

Years of Service	Percentage of Final Average Salary
20	29%
21	33%
22	37%
23	41%
24	45%
25	48%
26	51%
27	54%
28	57%
29 or more	60%

**Termination of service-based benefits**

Benefits to surviving children terminate upon:

- Marriage;
- Adoption; or
- Age 22.

A qualified surviving spouse may receive a survivor benefit, if eligible, regardless of any other qualified survivor. The surviving spouse’s share of the benefit is calculated as follows:

Number of Qualified Survivors	Spouse’s Share
1	100%
2	62.5%
3	50%
4	45.45%
5 or more	41.67%

The remaining benefit is divided equally among all qualified survivors.

In the service-based benefit sample estimate below, the member has two qualified survivors (spouse and child under 22 years of age). The benefit is calculated as follows:

Service-based Benefit Sample Estimate #1	
Deceased member	Age 46
Service credit	24 years
Qualified survivors (spouse and one child)	2
Final average salary	\$45,000
Percentage of final average salary	<u>x 45%</u>
Annual benefit	\$20,250
Monthly benefit	\$1,687.50

Breakdown of Payment Distribution	
Spouse (62.5% of \$1,687.50)	\$1,054.69/month
Dependent child (37.5% of \$1,687.50)	<u>+ \$632.81/month</u>
Total payments	\$1,687.50/month

When the qualified child reaches age 22, the surviving spouse receives 45% of the deceased member’s FAS.

Sample Estimate #2	
Final average salary	\$45,000
Percentage of final average salary	<u>x 45%</u>
Annual survivor benefit	\$20,250
Monthly benefit to spouse	\$1,687.50



## Retirement-based benefit

The retirement-based benefit is payable to a surviving spouse or a designated financially dependent beneficiary if the member dies before retirement but after meeting retirement eligibility of the Defined Benefit Plan. The defined benefit and defined contribution portions of the account are combined to fund this benefit.

Service retirement eligibility for the Defined Benefit Plan is:

Retirement Dates	Unreduced Benefit (Minimum Age and Years of Service)	Reduced Benefit (Minimum Age and Years of Service)
8/1/2021–7/1/2023	Any age and 34 yrs.; or age 65 and 5 yrs.*	Any age and 30 yrs.; or age 55 and 29 yrs.; or age 60 and 5 yrs.*
8/1/2023–7/1/2028	Any age and 34 yrs.; or age 65 and 5 yrs.*	Any age and 30 yrs.; or age 60 and 5 yrs.*
On or after 8/1/2028	Any age and 35 yrs.; or age 65 and 5 yrs.*	Any age and 30 yrs.; or age 60 and 5 yrs.*

There is no time restriction to apply for this benefit; however, some benefits will be lost if the application is received more than 12 months after the date of the member’s death. If a member stops contributing and dies after meeting eligibility, a retirement-based benefit is payable to a qualified survivor.

### Qualified survivors

The following individuals are eligible for a retirement-based benefit:

- A surviving spouse.
- A *designated* financially dependent beneficiary. To qualify for benefits, this individual must have received at least one-half of his or her support from the member during the 12-month period before the member’s death. Proof of dependency must be substantiated before benefits are paid.

- A *designated* qualified child who is the member’s sole beneficiary following the termination of dependent-based or service-based survivor benefits.
- A *designated* qualified parent of the deceased member who is at least age 65 and received at least one-half of his or her support from the member during the 12-month period before the member’s death.

### Benefit calculation

The retirement-based benefit calculation is determined by multiplying years of service by 2.2% of the final average salary (FAS). The FAS is the average of the five highest years of earnings for benefit.

Benefits are reduced if the member only met eligibility for a reduced benefit.

The benefit is calculated as if the member had retired in the Defined Benefit Plan and provided the maximum joint and survivor benefit to the qualified survivor. This is the Joint and Survivor Annuity option 1 without reversion plan of payment without any guaranteed period.

Retirement-based Benefit Sample Estimate	
Deceased member	Age 59
Service credit	32 years
Spouse	Age 57
Final average salary	\$50,000
Percentage of final average salary	x 53.5%
Annual Single Life Annuity	\$26,750
Monthly Single Life Annuity	\$2,229
Percentage of Single Life Annuity* (Joint and Survivor Annuity option 1 without reversion)	x 91.94%
Survivor benefit payment	\$2,049

\*Must have 5.00 years of qualifying service credit, which includes: earned credit with STRS Ohio, Ohio Public Employees Retirement System (OPERS) or School Employees Retirement System (SERS); restored withdrawn credit with STRS Ohio, OPERS or SERS; interrupted Ohio public service due to military service; and earned and restored credit that transfers from Ohio Police & Fire Pension Fund, Highway Patrol Retirement System or Cincinnati Retirement System.

\*The retirement-based benefit is based on actuarial calculations; individual benefit calculations will vary.



## Partial Lump-Sum Option Plan

### Retirement-based survivor benefits only

A Partial Lump-Sum Option Plan (PLOP) is available to retirement-based survivor benefit recipients. The PLOP allows survivors to take from six to 36 times the member's monthly Single Life Annuity (SLA) benefit in a lump sum. The PLOP must be elected in \$1,000 increments, unless the minimum or maximum amount is selected. Monthly benefits still begin with the benefit effective date and are payable for life, but they are reduced to reflect the amount taken in a lump sum.

If chosen, the one-time PLOP payment will be paid 91 days after the benefit effective date or the date all necessary information is received and the benefit is finalized, whichever is later.

A PLOP payment from STRS Ohio can be processed three ways:

1. All of the PLOP payment paid by direct rollover to an IRA (an individual retirement account or individual retirement annuity) or an employer plan (a tax qualified plan, section 403(b) plan or governmental section 457(b) plan of the Internal Revenue Code) to defer the immediate tax withholding and possible penalty.
2. All of the payment paid through direct deposit to a named financial institution.
3. Some portion paid as a rollover with the remaining amount paid to the survivor.

The PLOP payment will be electronically deposited to the same financial institution listed to receive the monthly benefits, unless the survivor elects to roll over the PLOP payment to a qualified plan.

### Cost of PLOP

The table below shows the amount a monthly benefit is reduced for each \$1,000 of lump-sum payment. For example, a 57-year-old survivor who receives a \$25,000 lump-sum payment, would have his or her benefit reduced \$175.75 a month for life ( $\$7.03 \times 25 = \$175.75$ ).

PLOP Cost Factor Table			
Age	Reduction per \$1,000	Age	Reduction per \$1,000
53	\$6.78	60	\$7.26
54	6.84	61	7.35
55	6.90	62	7.45
56	6.96	63	7.55
57	7.03	64	7.67
58	7.10	65	7.79
59	7.18		

### Taxes on PLOP payments

There are tax implications of receiving a lump sum as well as restrictions on rollovers. Under federal tax laws, lump-sum payments paid directly to the survivor that are eligible for rollover are subject to a mandatory 20% federal tax withholding. PLOP payments are exempt from all state and local taxes in Ohio, including school district income tax.

If a PLOP payment is elected, a 1099-R form will be mailed in January of the year following the PLOP payment or can be accessed online via an Online Personal Account.

### Sixty-day rollover option

A PLOP payment paid directly to the survivor may be rolled over to a qualified plan up to 60 days after the PLOP payment is received. All or part of the PLOP payment may be rolled over to an eligible employer plan that accepts rollovers. The rollover will need to be done by the survivor, not STRS Ohio. The portion of the payment rolled over will not be taxed until it is taken out of the qualified plan.

Up to 100% of the eligible rollover distribution (subject to IRS required minimum distribution regulations) may be rolled over, including an amount equal to the 20% of the taxable portion that was withheld for federal tax. If you choose to roll over 100%, other funds must be found within the 60-day period to contribute to the qualified plan to replace the 20% that was withheld. Conversely, if only 80% of the

payment is rolled over, the survivor will be taxed on the 20% that was withheld for federal tax.

### **Items to consider**

Before considering a lump-sum payment, the survivor should estimate how much it will reduce the monthly survivor benefit.

The monthly benefit reduction due to the PLOP is permanent. Future benefit changes, if applicable, will be calculated on the reduced benefit. Survivor benefit recipients should carefully consider the reduced benefit they will receive after taking the lump-sum payment to be sure they can still meet future financial obligations. Remember, the monthly benefit will be further reduced by federal taxes and, if applicable, medical, dental and vision premiums.

Before electing a PLOP, an individual counseling session with an STRS Ohio benefits counselor is strongly recommended.

---

## **Taxes on survivor benefits**

Monthly survivor benefits are taxable beginning with the first survivor benefit payment. A small percentage of the payment may be tax-free. Contributions that the deceased member made on an after-tax basis to STRS Ohio are prorated over the survivor's lifetime.

There are special tax implications when STRS Ohio accounts are withdrawn in a lump sum. Please review the *Account Withdrawal* brochure.

STRS Ohio will withhold federal taxes from benefits unless otherwise directed. If federal taxes are not withheld, the survivor may be responsible for filing estimated federal tax forms quarterly.

STRS Ohio monthly survivor benefits are exempt from all state and local taxes in Ohio, including school district income tax.

For more information about taxation of STRS Ohio survivor benefits, contact the Internal Revenue Service, the Ohio Department of Taxation or a qualified tax consultant.

---

## **Important considerations**

### **Cost-of-living adjustment (COLA)**

#### **Dependent-based, service-based and retirement-based survivor benefits**

New STRS Ohio benefit recipients are eligible to receive a COLA beginning on the fifth anniversary of their retirement date. The State Teachers Retirement Board will periodically evaluate whether a cost-of-living increase is payable in accordance with the law in effect at that time (Section 3307.67, Revised Code). If a COLA is granted, you will receive it on the anniversary of the benefit effective date.

### **Health care coverage**

STRS Ohio offers medical, dental and vision coverage to eligible survivors and their eligible dependents.\* Survivors receiving retirement-based benefits qualify for coverage if the member had at least 20 years of service credit on or after Aug. 1, 2023. At least 15 years of service credit is required before Aug. 1, 2023. Service credit requirements do not apply to survivors receiving dependent-based and service-based benefits. Please refer to the Health Care section of our website for eligibility requirements, plan information and monthly premiums. You can also use your Online Personal Account to review your plan options and premiums.

A sole surviving spouse who elects to maintain the defined benefit portion of the account is eligible for health care coverage if the member had at least 20 years of service credit at the time of death on or after Aug. 1, 2023. At least 15 years of service credit is required before Aug. 1, 2023. Eligibility begins when benefit payments from the defined benefit account begin (the first of the month following the month in which the deceased member would have turned age 60, assuming an application for benefits is filed before that date).

---

\*The STRS Ohio Health Care Program is not guaranteed. STRS Ohio may change or discontinue all or part of the program for all or a class of eligible benefit recipients and covered dependents at any time.

## Account withdrawal in lieu of benefits

### Eligibility requirements

#### Members with less than 5.00 years of service credit before death

The defined contribution portion of the account is available to survivor(s). If the member has multiple survivors, the account must be withdrawn and divided equally. Member contributions in the defined benefit account must also be withdrawn and the remainder of the account has no value since the member has less than five years of service credit.

#### Members with 5.00 or more years of service credit before death

The defined benefit and defined contribution portions of the account are available to the survivor(s). If the member has multiple survivors, the accounts must be withdrawn and divided equally unless the member filed a designation form with the retirement system listing specified percentages for each beneficiary.

Exception: If all of the multiple survivors are qualified survivors and other eligibility requirements are met (see Pages 5–6, 9 and 12), a monthly benefit could be elected versus a lump-sum withdrawal. If at least one of the multiple survivors is not a qualified survivor, the survivor who is not a qualified survivor may waive the right to a lump-sum distribution, which would then allow the qualified survivors to receive monthly benefits. (See Page 4 for further information regarding “Qualified survivors.”)

## Monthly payments vs. account withdrawal

Plan Feature	Monthly Payments	Account Withdrawal
Survivor benefits	Yes	No
Access to health care coverage <sup>1</sup> (defined benefit portion)	Yes	No
Cost-of-living adjustments <sup>2</sup>	Yes	No
Direct control over funds	No	Yes
Possible rollover to a qualified plan	No	Yes
Possible tax penalties	No	No
Possible investment costs	No	Yes
Individual investment risk	No	Yes

### Withdrawal amount

The decision to withdraw the deceased member’s account must be made *before* receiving monthly survivor benefits. If a survivor who is receiving monthly benefits becomes ineligible for survivor benefits (because of age or death, for example), the withdrawal amount, if any, will be limited to the deceased member’s contributions less any survivor benefits previously paid. If the member had ever received disability benefits, the withdrawal amount will consist of only the member’s contributions, but does not include any investment gains or losses on contributions in the defined contribution account. Otherwise, the withdrawal amounts for each portion of the account are listed on Page 20.

<sup>1</sup>Members retiring on or after Aug. 1, 2023, must have at least 20 years of service credit to qualify for coverage. At least 15 years of service credit is required for members retiring before Aug. 1, 2023.

<sup>2</sup>New STRS Ohio benefit recipients are eligible to receive a COLA beginning on the fifth anniversary of their retirement date. The State Teachers Retirement Board will periodically evaluate whether a cost-of-living increase is payable in accordance with the law in effect at that time (Section 3307.67, Revised Code). If a COLA is granted, you will receive it on the anniversary of the benefit effective date.

For the **defined contribution** portion of the account, the withdrawal amount consists of member contributions plus any gains or losses on those contributions. The withdrawal amount may be affected by low balance fees or early withdrawal penalties.

For the **defined benefit** portion of the account, survivors would receive the greater of (1) the present value of the future benefits, or (2) the member's total contributions to the defined benefit portion of the account, provided the member had 5.00 or more years of service credit.

Survivors would receive the member's total contributions to the defined benefit portion of the account if the withdrawal occurs and the member had less than 5.00 years of service credit.

### ***Items to consider***

The following questions should be considered by qualified survivors before deciding whether to withdraw the account or to receive monthly survivor benefits:

- Is the monthly benefit guaranteed for life or will it terminate at a specified date?
- Do any other qualified survivors need to be covered by monthly survivor benefits (e.g., qualified children)?
- Is access to health care coverage from STRS Ohio available and, if so, will eligible survivors need it?

### ***Important tax considerations***

If the withdrawal is paid directly to the survivor:

- The payment will be taxed in the year in which it is issued.
- STRS Ohio will withhold federal tax at a rate of 20%.

The withdrawal amount may be rolled over to an eligible retirement account that will accept rollovers and:

- The payment will not be taxed in the current year and no taxes will be withheld.
- The rolled over funds will be taxed when removed from the account to which they were deposited.

If the deceased member was age 73 or older, a certain portion of your payment cannot be rolled over because it is a required minimum payment that must be paid to the survivor. STRS Ohio will advise if this is the case.

There are other tax implications if you withdraw the deceased member's account. Consult a professional tax advisor for more information. STRS Ohio cannot provide tax advice.

---

## **Requesting an estimate**

A calculator for estimating survivor benefits is available at [www.strsoh.org](http://www.strsoh.org) in the Resources section.

An estimate can also be obtained by calling STRS Ohio toll-free at 888-227-7877 with the following information:

- Your name;
- Social Security number or STRS Ohio account number;
- Current address;
- Names and dates of birth of your beneficiaries;
- The member's date of death; and
- The Partial Lump-Sum Option Plan (PLOP) payment amount you are considering (if applicable).

In providing estimates, STRS Ohio will assume the survivor wants to receive the benefit providing the highest monthly payment unless directed otherwise.

## Beneficiaries

### *Designation of beneficiaries*

The succession of beneficiaries outlined below determines who is eligible to receive an account withdrawal or monthly benefits when a member dies, unless the member completed a beneficiary form to designate beneficiaries by name. The succession of beneficiaries is desirable for most family circumstances.

Under the succession outlined below, beneficiaries qualify in the following order:

1. Spouse
2. Children, share and share alike
3. Parents, share and share alike
4. Estate

The succession of beneficiaries will apply if the member has not previously designated a beneficiary or if the member:

1. Designates succession of beneficiaries;
2. Is not survived by a designated beneficiary;
3. Has not filed a valid beneficiary designation form after any of the following:
  - Marriage;
  - Birth or adoption of a child;
  - Divorce, marriage dissolution or legal separation;
  - Withdrawal of account; or
  - Permanent STRS Ohio retirement plan selection if a plan change was made.

In place of the succession of beneficiaries, members may designate beneficiaries by name.

### *Designating beneficiaries by name*

If the succession of beneficiaries does not meet your needs, you may designate beneficiaries by name. You may designate or change beneficiaries through your Online Personal Account at [www.strsoh.org](http://www.strsoh.org).

Before distribution from the account, the member must designate the same beneficiary or beneficiaries for both the defined benefit and defined contribution portions of the account.

Once the member receives a withdrawal or payment from either the defined benefit or defined contribution portion of the account, the member may designate different beneficiaries for the remaining portion. If there is no beneficiary designation on file, the succession of beneficiaries applies.

---

## By phone: **888-227-7877 (toll-free)**

Our dedicated team of member service representatives is available to answer your questions when you need them.

- Call Monday–Friday, 8 a.m.–5 p.m.

When you need more detailed information, our benefits counselors can provide you with one-on-one consultation in our Columbus office, through a teleconference, videoconference or during field counseling sessions.

---

## On the Internet: **www.strsoh.org**

A quick way to access information is through STRS Ohio’s website, where you will find the items below and much more.

- Benefit information (while teaching and in retirement)
- Online Personal Account information
- Videos and on-demand webinars
- Benefits counseling and seminar information
- STRS Ohio publications and forms
- Benefit calculators

---

## By email:

- Go to [www.strsoh.org](http://www.strsoh.org) and select “Contact” from the top menu.

---

## Email news service

STRS Ohio updates members about legislation, benefits and other issues affecting the STRS Ohio membership through our email news service — *eUPDATE*. All members with an email on file receive the *eUPDATE*.

---

## Publications available

The following STRS Ohio publications are available on the STRS Ohio website at [www.strsoh.org](http://www.strsoh.org):

- *Account Withdrawal*
- *Annual Comprehensive Financial Report*
- *Disability Benefits*
- *Employment After Retirement*
- *Preparing for Retirement*
- *Service Credit Guidelines*
- *Service Retirement and Plans of Payment*
- *Summary Annual Financial Report*
- *Survivor Benefits*
- *Understanding Your STRS Ohio Benefits — Plan Summary*



STATE TEACHERS RETIREMENT SYSTEM OF OHIO  
275 East Broad Street • Columbus, OH 43215-3771  
888-227-7877 • [www.strsoh.org](http://www.strsoh.org)

