



Collectively Bargained Agreement Needed for Contributions on Teacher Professional Organization Service

State Teachers Retirement Board Rules 3307-6-01 and 3307-6-02 went into effect July 1, 2001, to permit contributions on compensation for teacher professional organization (TPO) service. At that time, an application was required for service prior to July 1, 2001, and for service from July 1, 2001, through June 30, 2004, that was not part of a collectively bargained agreement.

Effective July 1, 2004, compensation for TPO service must be part of a collectively bargained agreement between the employer and TPO to qualify for contributions.

The collectively bargained agreement must specify the following:

- Compensation will be paid for TPO service;
- The name of the individual or title of the position to be paid;
- The rate of pay; and
- The number of days or time periods for which the individual will be paid.

Sample contract language for collectively bargained agreements is available on the STRS Ohio Employer Web Site at www.strsoh.org/employer/2news/2c02.htm.

If compensation for TPO service is included in a collectively bargained agreement, contributions on this compensation must be remitted to STRS Ohio with payroll reports and included in the *Annual Report of Member Contributions*.

Contributions must be remitted on all compensation paid to a member for TPO service, up to a maximum annual compensation amount determined by multiplying the teaching base contract per diem rate by 250 days.

If you have TPO service included in a collectively bargained agreement, please submit a copy of the agreement to STRS Ohio by **Dec. 1, 2004**, along with a listing of all STRS Ohio members who have received compensation for TPO service. This will help us ensure that the maximum annual compensation amount is not exceeded.

If you have questions about contributions on TPO service, please call your STRS Ohio employer advisor toll-free at **1-888-535-4050**.