



Federal Law Changes Hiring Process Effective Jan. 1, 2005

Earlier this year, President Bush signed H.R. 743, the Social Security Protection Act, into law. It requires state and local government employers, hiring for jobs not covered under Social Security, to notify new hires about how public employment will affect Social Security benefits.

Effective Jan. 1, 2005, employers must provide new hires with a written statement explaining the maximum impact of the Windfall Elimination Provision and the Government Pension Offset reductions. Additional information on these two provisions is enclosed. New hires must sign the statement and a copy of the signed statement must then be filed with the public pension provider.

A mailing from the Social Security Administration to employers explains the new legislation and form SSA-1945. It also gives instructions for obtaining more forms. A copy of the letter and form are enclosed.

When completing the form during the hiring process, write the Social Security number of the new hire where it asks for "Employee ID#" and your school's STRS Ohio Employer Number where it asks for "Employer ID#." The new hire must sign the form before the employer returns it to STRS Ohio. Return all forms to:

STRS Ohio
Attn: Employer Reporting
275 E. Broad St.
Columbus, OH 43215

If you have questions, please call your employer advisor toll-free at 1-888-535-4050.

Enclosures