Current Strategic Goals

STRATEGIC GOAL #1 — Financial Health

*Achieve and maintain a funding level that sustains the retirement system.*

Objectives:

1) Achieve progress toward 100% funding and promote intergenerational equity, consistent with board policy.

2) Achieve exceptional financial performance consistent with investment objectives and policy.

STRATEGIC GOAL #2 — Engaged Customers

*Foster and maintain engaged and informed members, employers and other stakeholders.*

Objectives:

1) Strengthen relationships with members, employers and other stakeholders.

2) Develop communication themes and channels to enhance STRS Ohio’s reputation with key audiences.

3) Provide educational programs that partner with members on financial wellness and preparing for a secure retirement.

STRATEGIC GOAL #3 — High Quality Workforce

*Employ an experienced, credentialed, professional and dedicated STRS Ohio workforce.*

Objectives:

1) Continue to attract, develop and maintain a high quality, diverse and engaged workforce.

2) Foster and maintain a culture of professionalism, service orientation and ethical business practices.

STRATEGIC GOAL #4 — Operational Excellence

*Provide excellent service while practicing responsible resource management.*

Objectives:

1) Perform as a leading retirement system as measured against peer systems.

2) Commit to continuous improvement and responsible resource management, while mitigating risks.

3) Deliver high quality programs and services to members, employers and other stakeholders in a cost-effective manner.

4) Strengthen business continuity and security capabilities to provide excellent service under all conditions.