As of June 30, 2023 and 2022 (dollar amounts in thousands)

|  | June 30, 2023 | Percentage of Assets | June 30, 2022 | Percentage of Assets |
| :---: | :---: | :---: | :---: | :---: |
| Cash and short-term investments |  |  |  |  |
| Cash | \$ 35,486 | 0.0\% | \$ 28,865 | 0.0\% |
| Commercial Paper | 149,628 | 0.2\% | 49,748 | 0.1\% |
| Short-term investment funds | 80,000 | 0.1\% | 80,000 | 0.1\% |
| U.S. Treasury bills | 1,498,250 | 1.6\% | 2,580,556 | 2.9\% |
| Total cash and short-term investments | 1,763,364 | 1.9\% | 2,739,169 | 3.1\% |
| Fixed income |  |  |  |  |
| U.S. government agency obligations and U.S. government obligations | 7,864,699 | 8.5\% | 6,376,366 | 7.2\% |
| Corporate bonds | 3,831,370 | 4.1\% | 3,728,293 | 4.2\% |
| High yield and emerging market | 1,616,430 | 1.7\% | 1,621,529 | 1.8\% |
| Mortgages and asset-backed | 4,609,887 | 5.0\% | 3,154,375 | 3.5\% |
| Total fixed income | 17,922,386 | 19.3\% | 14,880,563 | 16.7\% |
| Domestic equities | 23,400,756 | 25.2\% | 22,432,255 | 25.3\% |
| International |  |  |  |  |
| Equities | 18,729,742 | 20.2\% | 18,210,363 | 20.5\% |
| Corporate bonds held in equity swap | 462,782 | 0.5\% | 339,646 | 0.3\% |
| U.S. government bonds held in equity swap | 250,161 | 0.2\% | 200,294 | 0.2\% |
| Asset-backed securities held in equity swap |  | 0.0\% | 61,368 | 0.1\% |
| Total international | 19,442,685 | 20.9\% | 18,811,671 | 21.1\% |
| Real estate |  |  |  |  |
| East region | 3,493,548 | 3.8\% | 3,534,529 | 4.0\% |
| Midwest region | 1,138,082 | 1.2\% | 1,304,698 | 1.5\% |
| South region | 1,171,433 | 1.3\% | 1,205,128 | 1.4\% |
| West region | 2,751,793 | 3.0\% | 3,163,216 | 3.6\% |
| REITs | 1,331,512 | 1.4\% | 1,126,574 | 1.3\% |
| Non-core | 1,383,739 | 1.5\% | 1,271,814 | 1.4\% |
| Total real estate | 11,270,107 | 12.2\% | 11,605,959 | 13.1\% |
| Alternative investments | 19,036,164 | 20.5\% | 18,349,495 | 20.7\% |
| Total investments and cash | \$ 92,835,462 | 100.0\% | \$88,819,112 | 100.0\% |

