State Teachers
Retirement System
of Ohio

## Service Credit Decision Tree (Effective Jan. 19, 1996, through June 30, 2019)



## *Full-time Contract

1. Begins and ends on first and last day of

- 365-day year; or
- School year of at least the minimum hours required by law; or
- 2 -semester academic year and

2. Compensation $=100 \%$ of full-time salary as defined by

- Employer's salary schedule for teachers working every day, all day; or
- College or university compensation for full-time workload.

Note: For members on a partially paid leave of absence, service credit is calculated as compensation paid $\div$ full-time contract.
This decision tree is based on Administrative Code Rule 3307:1-2-01. It is not intended as a substitute for the Ohio Revised Code or the Ohio Administrative Code or for any state or federal law or regulation, nor will its interpretation prevail should a conflict arise between it and any law or regulation.

State Minimum Salaries for
Bachelor's Degree With No Experience

| Fiscal Year | Salary |
| :---: | :---: |
| 1992-1993 through 2000-2001 | $\$ 17,000$ |
| $2001-2002$ through 2018-2019 | $\$ 20,000$ |



## Full-Time vs. Part-Time Service

| Contract |
| :---: | :---: | :---: |
| Length |$\quad$| Full Time |
| :---: |
| Covers the entire school year |
| Compensation |

## Calculating Part-Time Service Credit

| Employment <br> Status | Days <br> Worked | Days in <br> Employment <br> Relationship | Is Salary <br> Greater Than <br> State <br> Minimum? | Service Credit Calculation |
| :---: | :---: | :---: | :---: | :---: |
| Part Time | $\geq 90$ | $\geq 120$ | Yes | 1.00 |
|  | $\geq 90$ | $\geq 120$ | No | Greater of: Days $\div 180$ or <br> Total Compensation $\div$ State <br> Minimum Salary* |
|  | $\geq 90$ | $<120$ | N/A | Days $\div 180$ |
|  | $<90$ | N/A | N/A | Days $\div 180$ |

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[^0]:    *For a chart of historical state minimum salaries, please see the Service Credit section of the STRS Ohio Employer Website.

