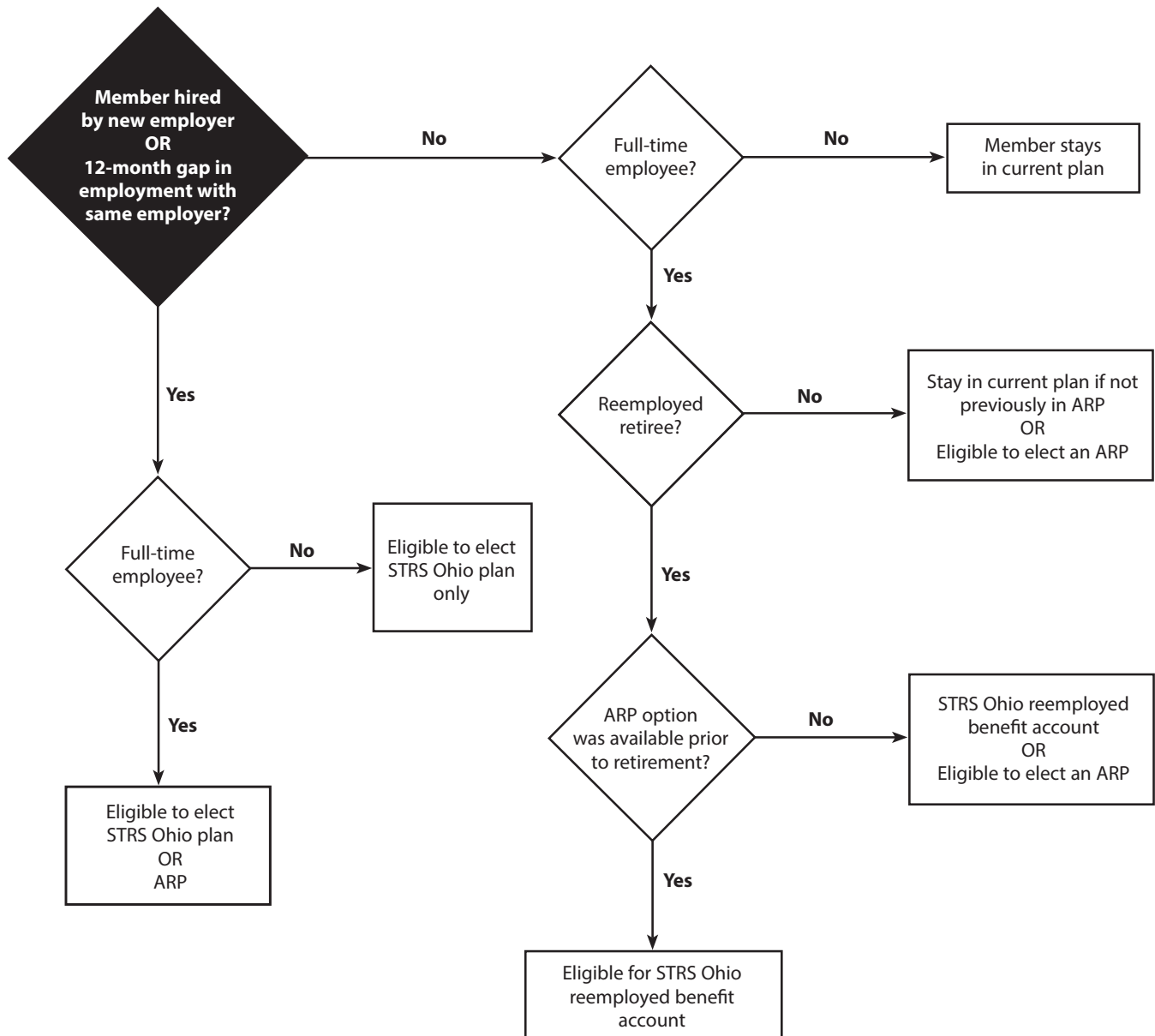


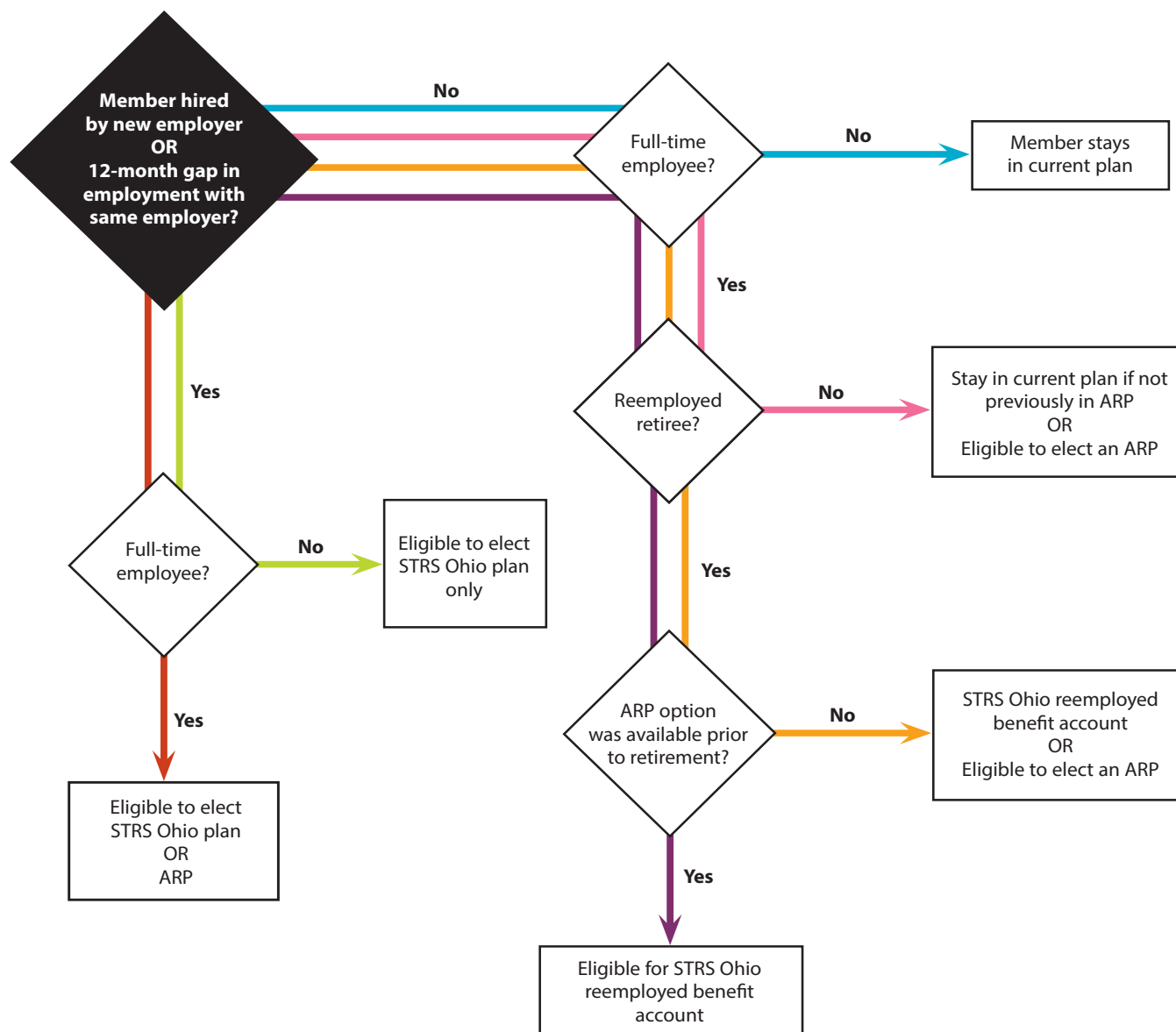


Alternative Retirement Plan (ARP) Eligibility Decision Tree



An ARP is a defined contribution plan offered to eligible public college and university faculty teaching in Ohio. Certain academic and administrative employees employed full time are able to choose a retirement plan other than STRS Ohio. ARP participants who terminate employment in an ARP-eligible position must remain in the ARP as long as there is no more than a one-year break in employment with their college or university. This affects both ARP participants who move from a full-time to a part-time position and ARP participants whose break in service with their college or university is less than one year.

Alternative Retirement Plan (ARP) Eligibility Decision Tree Scenarios



COLOR KEY

■ New member, full time	■ Part time to full time, no gap, ARP eligible
■ Full time, gap, then part time	■ Reemployed retiree, full time, no gap, had ARP option as a member
■ Full time to part time, no gap, in an ARP	■ Reemployed retiree, full time, no gap, did not have ARP option as a member